



The University of Southern Queensland

## Course specification

The current and official versions of the course specifications are available on the web at <http://www.usq.edu.au/coursespecification/current>.  
Please consult the web for updates that may occur during the year.

### Description: Management in Health Care Practice

Subject	Cat-nbr	Class	Term	Mode	Units	Campus
ANP	8003	74289	1, 2008	EXT	1.00	Toowoomba

<b>Academic group:</b>	FOSCI
<b>Academic org:</b>	FOS004
<b>Student contribution band:</b>	National Priority Nursing
<b>ASCED code:</b>	060399

### STAFFING

Examiner: Cheryl Perrin  
Moderator: Roslyn Reilly

### REQUISITES

Pre-requisite: Students must be enrolled in one of the following programs: PCNP or MNRS or MNRH or PDEV

### RATIONALE

Healthcare professionals in specialist and/or advanced practice positions are integral to the quality leadership and management of health care and health care facilities. It is important that they have knowledge of the leadership and management strategies and techniques needed to achieve effective healthcare outcomes.

### SYNOPSIS

This Masters level course provides healthcare professionals with the opportunity to reflect on the leadership and management aspects of their role and apply theoretical knowledge to the realities of leadership and management practice in health care.

### OBJECTIVES

On successful completion of this course students will be able to:

1. critically examine leadership, management and organisational theories and their application to healthcare practice (Essays and Learning Outline);
2. evaluate management policies and practices and recommend areas for improvement and change within their organisation in the areas of resource management, provision of healthcare services, and change management (Essays and Learning Outline);
3. Develop their own style of management relevant to their area of healthcare practice (Essays and Learning Outline).

## TOPICS

	Description	Weighting (%)
1.	Leadership and Management Theories and their application to advanced nursing practice.	25.00
2.	Organisational Theories and their application to the context of advanced nursing practice.	25.00
3.	Resource management including human resource planning, cultural diversity, care delivery strategies, and information management.	25.00
4.	Change management including Change Theories, implementing planned change, and dealing with conflict.	25.00

## TEXT and MATERIALS required to be PURCHASED or ACCESSED

ALL textbooks and materials are available for purchase from USQ BOOKSHOP (unless otherwise stated). Orders may be placed via secure internet, free fax 1800642453, phone 07 46312742 (within Australia), or mail. Overseas students should fax +61 7 46311743, or phone +61 7 46312742. For costs, further details, and internet ordering, use the 'Textbook Search' facility at <http://bookshop.usq.edu.au> click 'Semester', then enter your 'Course Code' (no spaces).

Ellis, JR & Hartley, CL 2005, *Managing and co-ordinating nursing care*, 4th edn, Lippincott, Williams & Wilkins, Philadelphia.

Yoder-Wise, PS (Ed) 2007, *Leading and managing in nursing*, 4th edn, Mosby Inc, St Louis.

## REFERENCE MATERIALS

Reference materials are materials that, if accessed by students, may improve their knowledge and understanding of the material in the course and enrich their learning experience.

## STUDENT WORKLOAD REQUIREMENTS

ACTIVITY	HOURS
Directed Study	50.00
Private Study	120.00

## ASSESSMENT DETAILS

Description	Marks out of	Wtg (%)	Due date
LEARNING OUTLINE	10.00	10.00	24 Mar 2008
1500 - 2000 ESSAY	40.00	40.00	28 Apr 2008
2000 - 2500 ESSAY	50.00	50.00	16 Jun 2008

## **IMPORTANT ASSESSMENT INFORMATION**

- 1 Attendance requirements:  
There are no attendance requirements for this course. However, it is the students' responsibility to study all material provided to them or required to be accessed by them to maximise their chance of meeting the objectives of the course and to be informed of course-related activities and administration.
- 2 Requirements for students to complete each assessment item satisfactorily:  
To complete each of the assessment items satisfactorily, students must obtain at least 40% of the marks available for items 1 & 2 and 50% for item 3.
- 3 Penalties for late submission of required work:  
If students submit assignments after the due date without prior approval then a penalty of 5% of the total marks gained by the student for the assignment will apply for each working day late.
- 4 Requirements for student to be awarded a passing grade in the course:  
To be assured of receiving a passing grade a student must achieve at least 50% of the total weighted marks available for the course.
- 5 Method used to combine assessment results to attain final grade:  
The final grades for students will be assigned on the basis of the weighted aggregate of the marks obtained for each of the summative assessment items in the course.
- 6 Examination information:  
There is no examination in this course.
- 7 Examination period when Deferred/Supplementary examinations will be held:  
There will be no Deferred or Supplementary examinations in this course.
- 8 University Regulations:  
Students should read USQ Regulations 5.1 Definitions, 5.6. Assessment, and 5.10 Academic Misconduct for further information and to avoid actions which might contravene University Regulations. These regulations can be found at the URL <http://www.usq.edu.au/corporateservices/calendar/part5.htm> or in the current USQ Handbook.

## **ASSESSMENT NOTES**

- 9 The due date for an assignment is the date by which a student must despatch the assignment to the USQ. The onus is on the student to provide proof of the despatch date, if requested by the Examiner.