

Master of Management . (MMGT) - MMgt

This program is offered only to continuing students. No new admissions will be accepted. Students who are interested in this study area should consider the [MMNT Master of Management](#) which will be offered from semester 2, 2010.

| | Distance education |
|------------------------------|---|
| Semester intake: | Semester 1 (March) Semester 2 (July) Semester 3 (November) |
| Fees: | Domestic full fee paying place International full fee paying place |
| Standard duration: | 1.5 years full-time, up to 6 years part-time |
| Program articulation: | From: Postgraduate Certificate in Business |

Notes:

Where exemptions are granted, maximum and minimum duration will be adjusted in the same proportion as exemptions, for example, where the maximum of six exemptions is granted, maximum time will be 3 years and minimum time will be 3 terms.

Contact us

| Future Australian and New Zealand students | Future International students | Current students |
|---|---|--|
| Ask a question Freecall (within Australia): 1800 640 678 Phone (from outside Australia): +61 7 4631 5315 Email: studybus@usq.edu.au | Ask a question Phone: +61 7 4631 5543 Email: international@usq.edu.au | Ask a question Freecall (within Australia): 1800 007 252 Phone (from outside Australia): +61 7 4631 2285 Email usqassist@usq.edu.au |

Program focus

The focus of this program is providing a high-level, vocationally oriented program for students who already have a Business degree. The graduate will have sufficient theoretical and empirical understanding to enable them to identify and resolve business challenges in their professions.

Program aims

The focus of this program is to provide a high-level, vocation-oriented program for students who already have a business degree. The graduate will have sufficient theoretical and empirical understanding to enable them to identify and resolve business challenges in their professions with the option to specialise in a particular discipline.

Program objectives

On successful completion of the Master of Management program, students will be able to:

- demonstrate an understanding of the basic theories and skills of a contemporary management discipline area
- display competence in areas relevant to management practice at senior levels
- apply their knowledge of current behavioural, policy and strategic issues in order to improve organisational efficiency
- use written communication skills to interact effectively with other people at superior or lower work levels

- analyse developments in a chosen area of management and critically evaluate relationships between such developments and contemporary theory and practice
- further enhance their managerial skills through a commitment to ongoing managerial development
- specialise in a particular discipline to enhance their career prospects.

Admission requirements

Candidates for the Master of Management program must meet each of the following criteria to the satisfaction of the Director of Postgraduate Studies:

- a tertiary, Business qualification at degree or equivalent level from a recognised institution
- two years full-time work experience, as determined by the Director of Postgraduate Studies.

Candidates who do not have a degree will be permitted to enrol in the [Postgraduate Certificate in Business](#) only, provided that they have a minimum of five years full-time equivalent work experience, which includes relevant experience, as determined by the Director of Postgraduate Studies. Upon completion and achievement of a minimum GPA of 4.0, they will be eligible to articulate into the Master of Management.

International applicants must have met the [University's English language requirements](#) or have completed the [University's ELICOS/EAP program](#).

How to apply

Domestic students

[Application for postgraduate programs](#) may be made directly to USQ. You should ensure you submit your application by the [closing dates](#).

International students

This program is offered to international students. An international student is a person who is not an Australian or New Zealand citizen and not an Australian permanent resident. Please refer to [USQ International](#) for information about entry requirements, visa arrangements and how to apply.

Program fees

Domestic full fee paying place

Domestic full fee paying places are funded entirely through the full fees paid by the student. Full fees vary depending on the courses that are taken. You are able to calculate the fees for a particular course via the [Course Fee Finder](#).

Domestic full fee paying students may be eligible to defer their fees through a Government loan called [FEE-HELP](#).

International full fee paying place

International students pay full fees. Full fees vary depending on the courses that are taken and whether they are studied on-campus, via distance education/online. You are able to calculate the fees for a particular course via the [Course Fee Finder](#).

Program structure

Students are required to successfully complete 12 single-unit courses of study as follows:

- a minimum of eight courses chosen from courses listed in the Master of Management program
- a maximum of four other management or management-related courses in the Master of Business Administration program or offered by any Faculty at USQ, subject to enrolment requirements, approved by the Director of Postgraduate Studies, and, in the case of courses from another Faculty, approval from that Faculty.

If a student wishes to have a specialisation noted on their testamur, they must complete the requirements of that specialisation or where no specific requirements are defined, a minimum of four courses from that specialisation.

Note: Depending upon the relationship between a candidate's undergraduate degree and Discipline Specialisation, the Director of Postgraduate Studies, may require the candidate to enrol in one or more of the courses listed as Other Studies.

Required time limits

Students have a maximum of 6 years to complete this program.

Major studies

Human resource management

Six core courses plus six elective 8000 courses:

| Course | Semester/mode of offer Toowoomba campus | Semester/mode of offer Springfield campus |
|--|--|--|
| Core courses: | | |
| MGT5000 Management and Organisational Behaviour | S1 (ONC, EXT, WEB), S3 (EXT, WEB) | S1 (ONC) |
| MGT8030 Performance Management and People Development | S1 (EXT, WEB) | |
| MGT8031 Global Issues in Employment Relations | S2 (EXT, WEB) | |
| MGT8033 Leading Organisational Change | S2 (EXT, WEB) | S2 (ONC) |
| MGT8034 Strategic Management of Human Resources and Innovation | S3 (EXT, WEB) | |
| MGT8035 Management Consulting | S1 (EXT, WEB) | |
| Select at least two of the following courses: | | |
| MGT8015 Corporate Occupational Health and Safety | S1 (EXT, WEB) | |
| MGT8037 Team Leadership | S2 (EXT, WEB) | |
| MGT8038 Leadership Development | S1 (EXT, WEB) | S1 (ONC) |
| MGT8039 Strategic Leadership | S3 (EXT, WEB) | |
| MGT8040 Entrepreneurship, Innovation and Creativity | S2 (EXT, WEB) | |

International business

Four core courses plus eight elective 8000 courses:

| Course | Semester/mode of offer Toowoomba campus | Semester/mode of offer Springfield campus |
|---|--|--|
| Core courses - select four from the following: | | |
| MGT8031 Global Issues in Employment Relations | S2 (EXT, WEB) | |
| FIN5000 Financial Management | S1 (ONC, EXT, WEB), S3 (ONC, EXT, WEB) | S1 (ONC) |
| LAW8118 * | | |

| | | |
|---|-------------------------|--|
| ECO8060 Business in the International Economy (Formerly MGT8060). | S1 (ONC, EXT, WEB) | |
| CIS8100 Global Information Systems Strategy | S1 (ONC, EXT), S3 (EXT) | |
| MKT8002 International Marketing and Management | S1 (ONC, EXT, WEB) | |

Footnotes

* LAW8118 will not be offered in 2010. From 2011, it will be offered in semester 1.

Leadership

Six core courses plus six elective 8000 courses:

| Course | Semester/mode of offer Toowoomba campus | Semester/mode of offer Springfield campus |
|--|--|--|
| Core courses - select six from the following: | | |
| MGT5000 Management and Organisational Behaviour * | S1 (ONC, EXT, WEB), S3 (EXT, WEB) | S1 (ONC) |
| MGT8033 Leading Organisational Change | S2 (EXT, WEB) | S2 (ONC) |
| MGT8034 Strategic Management of Human Resources and Innovation | S3 (EXT, WEB) | |
| MGT8035 Management Consulting | S1 (EXT, WEB) | |
| MGT8037 Team Leadership | S2 (EXT, WEB) | |
| MGT8038 Leadership Development | S1 (EXT, WEB) | S1 (ONC) |
| MGT8039 Strategic Leadership | S3 (EXT, WEB) | |
| MGT8040 Entrepreneurship, Innovation and Creativity | S2 (EXT, WEB) | |

Footnotes

* It is strongly recommended that [MGT5000](#) is completed in your first semester.

Safety, health and environment

Eight core courses plus four elective 8000 courses:

| Course | Semester/mode of offer Toowoomba campus | Semester/mode of offer Springfield campus |
|---|--|--|
| Core courses: | | |
| ECO8010 Corporate Environmental Management (Formerly MGT8010). | S1 (EXT, WEB) | |
| ECO8011 Global Issues in Environmental Management and Sustainable Development (Formerly MGT8011). | S2 (EXT, WEB) | |
| ECO8012 Tools and Techniques for Sustainable Development (Formerly MGT8012). | S2 (EXT, WEB) | |
| POL8013 Environmental Politics and Policy (Formerly MGT8013). | S1 (EXT, WEB) | |
| MGT8014 Human Factors | S2 (EXT, WEB) | |
| MGT8015 Corporate Occupational Health and Safety | S1 (EXT, WEB) | |

| | | |
|--|---------------|--|
| MGT8016 Occupational Health and Occupational Hygiene | S2 (EXT, WEB) | |
| MGT8017 Safety Science in Practice | S1 (EXT, WEB) | |

Other courses

Students wishing to complete a project as part of the program must first obtain permission from the Director of Postgraduate Studies before enrolling in [BUS8101 Business Project A](#) or [BUS8102 Business Project B](#). Enrolment in the project courses are contingent upon the availability of a suitable supervisor.

IT requirements

For information technology requirements please refer to the [computer requirements section](#).

Other program requirements

Students must maintain good standing in this program. Please refer to Section 2 of the [Academic Standing, Progression and Exclusion Policy](#).

Articulation

It is possible for students who do not meet standard admission requirements to articulate into the Master of Management from the [Postgraduate Certificate in Business](#). Upon completion and achievement of a minimum GPA of 4.0, they will be eligible to articulate into the Master of Management.

Students who wish to articulate to the higher award must lodge an application for entry to the relevant program.

Exit points

Students who do not maintain good standing in this program will be permitted to exit with a lesser qualification as set out below, provided that they have met the requirements of that program.

- A student who successfully completes eight Master of Management units may upon application, exit with a Postgraduate Diploma in Business. A student who has successfully completed all the requirements of at least one specialisation may have one specialisation shown on their testamur.
- A student who successfully completes all requirements for the [Postgraduate Certificate in Business](#) may upon application, exit with that qualification. A student who has successfully completed all the requirements of a four unit specialisation may have that specialisation shown on their testamur.

Exemptions

Candidates for admission to the Master of Management may be eligible for a maximum of six units of exemption on the basis of prior successful completion of relevant, equivalent postgraduate study from a recognised university or institution offering equivalent study. In order for an exemption to be granted, the claim must meet the following specific requirements:

- the course passed was taken at least at Masters or equivalent level
- the course was passed within five years prior to the application (courses up to 10 years old may be considered if evidence is provided that the applicant has been employed in that field)
- the course passed is equivalent in objectives, content and weightings to a course prescribed in the Master of Management course, or alternatively, the course is suitable as an elective.

Claims for exemptions should be submitted prior to or at the time of enrolment in a course. Each claim will be assessed on individual merit in line with the Faculty's exemption policies. Exemptions approved in this program will not automatically apply to other programs offered by USQ.

Note: Where exemptions are granted, maximum and minimum duration will be adjusted in the same proportion as exemptions, for example, where six exemptions are granted, maximum time will be three years and minimum duration will be two terms.

Recommended enrolment pattern

Please refer to the program structure. Students requiring assistance should contact the Program Administrator.