EXECUTIVE WOMEN'S DEVELOPMENT PROGRAM

Who is it for?

This is a leadership program, designed for current and aspiring leaders who are focused on developing and honing leadership capabilities/ potential at USQ. Performance coaching and executive development specialists Madston Black have been engaged to facilitate this program.

Target audience:

- Professional Staff Women Levels 9+
- Academic Staff Women Levels D to E

Structure

The program involves four key modules designed to be implemented on a monthly basis with the group and complemented by a series of one-to-one coaching for each participant.

Each participant will have access to the Deloitte Leadership Academy and their 360 degree profiling tool.

Key Objectives

- Obtaining a greater understanding of the value of their current and future contribution to the organisation;
- Strengthen their influencing skills;
- Further strengthen their professional networks both internally and externally that will assist to further professionally develop;
- Increase their levels of self-confidence and assertive communications where needed;
- Better define their personal brand and focus on how to better project it;
- Define their career imperatives, future goals and work with coach/ mentor to ensure steps are undertaken now and for the future to realize their goals.

About the Facilitator

MADSTON BLACK

Madston Black has a long history working together upon the design, implementation and project management of dynamic executive leadership development and coaching projects.

Madston Black has collectively run both individual performance coaching and leadership development programs with companies such as Lloyds International, Fuji Xerox, National Australia Bank, Commonwealth Bank, ANZ, IBM, Boral, Monadelphus, Lend Lease, Qantas, Boston Consulting Group, Ernst & Young, Freehills, Corrs, Campbell Arnotts, Westfield and IAG.

This experience, both domestic and international, has provided the firm with deep insights into the leadership challenges and business issues

2012 Dates

2 August
21—22 August
9.00am—5.00pm each day

27 September
30 October

Alumni

The Aspire Executive Women Alumni meets once a month

How to apply

Call out for self-nomination or nomination by Managers/Supervisors occurs in June each year. Nominations will be made by nomination form addressing the selection criteria. Nominations are to be submitted by a specified date in July and submitted to **Angela Ryan, Organisational Development** via email angela.ryan@usq.edu.au.

Aspire
Inspiring Women's Advancement at USQ

For further information call Angela Ryan on ext 1905