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# USQ NEWS

UNIVERSITY OF SOUTHERN QUEENSLAND AUSTRALIA

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## USQ Springfield to go ahead in 2006

**THE** Springfield Land Corporation (SLC) last week signed a historic partnership agreement with USQ that will see the creation of a Springfield campus at the purpose-built Education City in Greater Springfield in Brisbane's south-western corridor.

Speaking at a function at the USQ Toowoomba campus to mark the occasion, USQ Vice Chancellor, Professor Bill Lovegrove, said negotiations with the SLC had been underway for more than a year, culminating in the agreement signed by SLC Chairman Maha Sinnathamby, Managing Director Bob Sharpless and USQ Chancellor Don Stevens, AM.

"Pending final State Government approval of the agreement, everything is now in place for us to begin teaching at Springfield in first semester 2006," Professor Lovegrove said.

"This really is a historic day for tertiary education in Queensland because we believe that this is the first time that a university has partnered with project developers to provide higher education opportunities in a rapidly growing urban area alongside other primary, secondary and language education providers."

"This partnership will give the people in Brisbane's south-western metropolitan corridor the opportunity to choose a local higher education provider with recognised strengths in teaching, learning and graduate outcomes.

"Most university campuses evolve in a haphazard way over a long period of time. In this case, because of our partnership with the SLC, foundation students at USQ Springfield will benefit from a purpose-built campus in a central location with state-of-the-art facilities from day one of first semester 2006."

Professor Lovegrove said one of the key principles of the Campus would be its theme of 'community centred - career focussed'. This theme would permeate all programs offered and would affect the way they were developed and offered.

"The campus and the teaching will be designed to ensure that graduates will be professional, versatile, ethical, employment



**HISTORIC MOMENT:** USQ Vice-Chancellor and President, Professor Bill Lovegrove and Springfield Land Corporation Chairman, Mr Maha Sinnathamby sign the historic agreement that will see the development of a USQ Campus at Greater Springfield, Australia's biggest master-planned city development. Also present at the signing were USQ Chancellor, Mr Don Stevens, AM and SLC Managing Director, Mr Bob Sharpless.

ready, community minded and able to contribute to a sustainable society.

"We anticipate and look forward to a high level of interaction with the full spectrum of the regional community including private and public organisations as well as local industry," Professor Lovegrove said.

He said initial projections were to open the campus with a cohort of approximately 400 students. This figure would grow rapidly with the potential to reach around 5000 over 15-20

years. In 2006 undergraduate programs would be offered in Primary and Early Childhood Education, Commerce and Business.

"Planning is also underway to include Psychology in this mix and a range of post graduate programs will also be offered from both the Business and Arts faculties.

"Additional programs will be offered in the coming years as new HECS places are allocated and new courses are developed."

*Gus Snow-McLean*

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**JUNIOR JAM-ERS:** More than 50 students from the USQ Junior Academy of Music were recognised at its annual Awards Night and Scholarship Concert at the Clive Berghofer Auditorium. Former Head of the Music Department Wendy Lorenz, Marketing Brand Officer David Carroll, and Paula Hadgraft, a Speech Pathologist, presented the awards and scholarships. Winners pictured are (back row, left to right) Brent Miller - Friends of the JAM (percussion), Chloe Williamson - Friends of the JAM (double bass), Elizabeth Tibben - Peter Swannell Scholarship, Student of the Year award, (front row, left to right) Sam Hathway - Student of the Year, Andrew Hathway - Joint Clive Berghofer Scholarship, Student of the Year award, Eliza Kelly - Joint Clive Berghofer Scholarship and Jessica Sutherland - Hadgraft Speech Pathology Scholarship.



**NURSING GREAT AMBITION:** USQ Wide Bay's first round of Nursing students have completed their Bachelor degrees this semester and will graduate at the Autumn graduations next year. Pictured are: front row (L to R) Amber Revell, Rachele Mitchell, Julie Ruane, Donna Helmstedt; middle row (L to R) Carla Price, Ronley Robinson, Leonie Danaher, Jessie Magarey; and back row (L to R) Nigel Chong, Michael Wiseman, Mikhah Kilpatrick, Keppel Schafer.



**ACCENTUATED TALENT:** The Music Department held its annual Music Awards Ceremony and Concert recently with students receiving awards to recognise outstanding achievement in both performance and academic work. Pictured are some of the award recipients (from left to right) Carolyn Ballinger - Outstanding Overall Achievement Level 2, Deborah Rogers - Special Achievement in Music Award, Theresa Adermann - Delith Brook-Johnson Award for Outstanding Vocal Performance - Undergraduate, Andrew Finden - Honours Award. Also pictured is Wendy Lorenz who should be commended for her work as Head of the Music Department over the last five years. She is succeeded by Singing Lecturer Arthur Johnson.



**WOMEN'S WORKPLACE:** Vice Chancellor Professor Bill Lovegrove presented a talk to the USQ Women's Network meeting last month in which he discussed gender issues for both general and academic staff at USQ. Professor Lovegrove emphasised the need for a strong teaching/ scholarship focus at USQ and that there should be more possibilities to discover this focus with flexibility particularly aiding women with children. Also discussed was the need to have strong Faculty policies supporting gender equity.

**EDUCATION AND CULTURE:** USQ recently hosted the 10th Conference on Education and Culture whose theme *The Educator and the Contemporary University* was addressed by a distinguished group of delegates from the Asia/Pacific region. The conference examined the knowledge, skills, attitudes and values of the modern university educator. Pictured (back row) from left are: Mr John Clarke (USQ), Professor Ronel Erwee (USQ), Dr Jan Pilditch (University of Waikato, New Zealand); Mr Saturnino Belen (President of First Asia Institute of Technology and Humanities, Philippines), and Professor Peter Sheehan AO (Vice-Chancellor, Australian Catholic University). Front row left to right are: Dr Divina Roldan (University of the Philippines-Cebu College), Professor Wayne Hudson (Griffith University), Mrs Belen (First Asia Institute of Technology and Humanities, Philippines), Dr Koh Tai Ann (Nanyang Technological University, Singapore), Dr Filomeno Aguilar (Ateneo de Manila University), Dr Miriam Garcia (Far Eastern University, Philippines), Dr Aniko Hatoss (USQ), Venerable Master Chin Kung (President, Pure Land Learning College, Toowoomba), Ms Julia Lieu (Pure Land Learning College, Toowoomba), Dr Bernardo Villegas (Senior Vice- President, University of Asia and the Pacific), Ms Nura Behjat (USQ), Professor Anthony Shannon (University of New South Wales), Ms Liz Rescar (University of Asia and the Pacific) and Dr Krzysztof Batorowicz (USQ).





**VICE  
CHANCELLOR  
PROFESSOR  
Bill Lovegrove**



2004 has been a challenging and rewarding year for USQ and it has been a year that has set in motion the framework for the future direction of the University as we confront an increasingly competitive and more deregulated higher education market.

We saw the introduction of the first raft of Dr Brendan Nelson's higher education reforms and since the recent Federal election, we now know that the Government intends to push ahead as soon as possible with the full reform package agenda, including some of the measures that were blocked by the Independents in the Senate in 2003. Can I suggest to you that the Government will not necessarily be waiting until July when it will have the numbers in the Senate as well as the House of Representatives, but will begin to implement Dr Nelson's reform agenda early in 2005.

I believe that the progress we have made this year towards streamlining the operation of the University will hold us in good stead as we meet the challenges of the Nelson package in the next few years.

Some of the highlights of 2004 include the national recognition of the work of our Chancellor, Don Stevens, who was conferred membership in the General Division of the Order of Australia for his service to regional education.

Brisbane's signature RiverWalk was opened with an enormous contribution from the talented team at the Fibre Composites Design and Development group headed by Professor Gerard Van Erp.

We saw the birth of a festival, *Shakespeare in Queens Park*, with the Performance Centre's stunning production of *Hamlet*. The 2005 production of *The Taming of the Shrew* in tandem with two other productions in a 10-day festival is set to establish the City of Toowoomba as the seat of an annual Shakespeare festival which has the

potential to rival the Carnival of Flowers in terms of its size and interest from cultural tourists across the nation.

Through the year we saw negotiations for a USQ campus at Springfield come to fruition and we intend to occupy 7750 square metres of teaching space in Springfield's Education City in 2006 with a projected cohort of 400 students.

In March, our European Study Centre in Bretten enjoyed its 5th Anniversary. We have already graduated 50 students from Bretten and currently have about 200 students using the centre.

One of the major achievements of the year was the formulation of the University's blueprint for the future. We consulted with and met with USQ academic and general staff to formulate the USQ New Directions policy which will be the guiding rationale for why and when we do things at USQ.

Record numbers of students graduated at our April and September graduation ceremonies and a number of people received honorary awards to mark the high standing in which they are held by USQ. These outstanding recipients of Honorary Doctorates included: The Venerable Master of the Pure Land Learning College, Chin Kung, former Vice-Chancellor, Professor Peter Swannell for services to USQ, Dr Vicki Sara for her contribution to life sciences, and, long-serving USQ Council Member Mr Ken Munro was awarded Fellowship of the University.

We were also very pleased to receive the Commonwealth of Learning Award of Excellence for Institutional Achievement. This adds to our growing list of awards and indicates that despite some detractors within Australia we are indeed held in high esteem overseas.

Another good example of this is Pro-Vice Chancellor Frank Crowther and his team's IDEAS Project (Innovative Designs for Enhanced Improvements in Schools) which recently began trialling in schools in Singapore. The project is already being adopted across the country. Professor Crowther was also included in the Bulletin magazine's 100 Smart Australians.

While no university can be excellent in every field of teaching, learning and research, at USQ we are beginning to develop strong niches of excellence and areas where we are among the world's leaders. None of this can be achieved without a cohesive effort from across all faculties and departments and the support and confidence of the region.

I thank you for your support through the year and wish you all a happy and safe festive season and good health for 2005.

## ARC Christmas bonus for USQ researchers

**THIS** year USQ has had a most successful round of Australian Research Council grant applications with a total of four grants awarded for funding in 2005 with a fifth on reserve.

Pro-Vice Chancellor (Research), Professor Graham Baker, said USQ researchers attracted three ARC Discovery grants with a fourth on reserve and one ARC Linkage-Projects grant as well as several grants in collaboration with other universities.

"Our congratulations must go to those who have worked so hard to deliver this success," Professor Baker said.

ARC Discovery grants were secured by: Dr Jiuyong Li (Faculty of Sciences) "Investigation and development of robust rule discovery and classification system"; Dr Richard Merifield (Faculty of Engineering and Surveying) "Rigorous Three Dimensional Plasticity Solutions for Soil and Rock Slopes"; Professor Tony Roberts and Dr Dmitry Strunin, (Faculty of Sciences) "Systematically model the large-scale complexity of turbulent floods and thin film flows"; and, Dr Thiru Aravinthan (Faculty of

Engineering and Surveying) "Structural Rehabilitation Using External Post-tensioning with Large Eccentric Tendons: A Frontier Technology" (on reserve).

Associate Professor Bruce Waldrip (Faculty of Education) won an ARC Linkage-Projects grant: "Enhancing Science Learning Through A Focus On Multiple And Multi-Modal Representations of Concepts".

Other successful applicants for ARC Linkage funding in partnering arrangements were: Professor Desley Hegney from the Centre for Rural and Remote Health (with the University of Queensland) in the project "Recruit to Retain: From medical school to rural practitioner"; Dr Sunil Bhaskaran (Faculty of Engineering and Surveying) with colleagues from the University of New England for infrastructure, "Field spectroradiometer and associated equipment for quantitative measurement and characterization of biophysical features and calibration of remotely sensed imagery"; Dr Brad Carter (Faculty of

Sciences) with colleagues from several universities received infrastructure support for Australian Membership of the International Gemini Partnership; and, Dr Joachim Ribbe (Faculty of Sciences) will be part of a team with the University of Sydney on a Discover-Project entitled "Simulating the evolution of the Southern Ocean and Australia's Palaeo-environment over 40 million years".

"I also wish to pay tribute to many of our colleagues who submitted applications to the Discovery and Linkages rounds who were not successful this round and who may feel disappointed by the outcome.

"I understand the major effort required in developing an ARC application and urge you to consider submitting a revised version at the next opportunity. While some may not have been funded, there is no doubt that the volume of USQ activity raises our profile as a research institution, and the benefits of this will eventually be realised by the University. Thank you," Professor Baker said.

**Gus Snow-McLean**

# Ceremony acknowledges staff excellence and service



**AWARD WINNERS:** Trudi Davidson, Dr Lorelle Burton and Jacek Radajewski.

**THE** annual Staff Awards ceremony was held on 1 December at USQ's Toowoomba campus to celebrate the presentation of 10 and 25 year Long Service Awards and General Staff Awards for Excellence by the Vice Chancellor Professor Bill Lovegrove and Chancellor Don Stevens AM.

The recipients of the General Staff Awards for Excellence were Manager of Network Services and Software Development, Jacek Radajewski, and Senior Human Resources Officer for Planning, Trudi Davidson.

Mr Radajewski received the Award for Outstanding Service for the development of the Generic Online/Offline Delivery or GOOD system.

The GOOD system allows layers of information to be combined without becoming restricted in a certain structure.

The information is decoupled so if better technology, a better line of code or a better relationship structure is developed or identified the GOOD system allows for one section of the system to be altered without any implications on other parts of the system, whereas in the past if one element needed to be changed the whole system would need to be reworked.

The USQ Handbook was the first project that used the GOOD system.

Mr Radajewski also built an Australian-first Beowulf-class supercomputer for the Faculty of Engineering and Surveying in 1997. The supercomputer is capable of huge scale number crunching. He also introduced XML to the University and developed an advanced Computer Managed Assessment system and on top of teaching himself many of the skills these innovations required he convinced colleagues and managers of the usefulness of his proposals along the way.

Ms Davidson received the Award for Excellence in Process Improvement for the 'Implementation and Rollout of the USQ InfoHRM Human Resources Benchmarking Program'.



**TOP TWENTY-FIVE:** The 25 year service awardees pictured left from left to right are: Greg Coombes, Professor Rod Smith, Jan Lindau, Michael Clancy and Ron House.

The program measures a range of USQ staffing indicators such as age, sick days and turnover and allows USQ to compare these statistics with other universities and organisations which use the program.

As the co-ordinator of the InfoHRM Human Resources Benchmarking Program, Ms Davidson showed significant initiative and innovation in the concept of further development of the Program and provided dedicated support to managers and staff in other sections of the University in their transition to using the InfoHRM technology.

A special presentation was also made to Dr Lorelle Burton for her outstanding professional achievement this year. Dr Burton was the only finalist in the Australian Awards for University Teaching from a regional university and the only finalist who has been nominated from USQ.

*Fiona Taylor*



**TERRIFIC TEN:** The 10 year service awardees in alphabetical order (pictured left): Andrea Reid, Anne Lonergan, Barbara Hodge, Bronwyn Karl, Dr Krzysztof Batorowicz, Chris Kossen, Dawn Humphrey, Dereck Turner, Dorothy Bramston, Elaine Fitzpatrick, Dr Emory McLendon, Faye McAdam, Greg Fox, Jeanette Rose, Jason Steinhardt, Jennifer Millett, Katrina Bidgood, Dr Kerry Withers, Lyn Bower, Margaret Toleman, Matthew Mengel, Mick Lynch, Maureen Crosisca, Neil Haworth, Owen McKee, Rae Jones, Ray Wells, Associate Professor Rob Learmonth, Russell Vidler, Shane Klease, Sue Moes, Thea Russell, Professor TK Mukkur.

# USQ Lecturer is national teaching finalist

USQ Lecturer in Psychology in the Faculty of Sciences, Dr Lorelle Burton, was the only finalist from a regional university selected in the 2004 Australian Awards for University Teaching (AAUT) and the first female finalist from USQ up for an individual AAUT award.

As one of three finalists in the Early Career Academics category, Dr Burton was required to showcase her best teaching practice to the National Teaching Forum on 29 November at Old Parliament House before attending the awards ceremony at Parliament House in Canberra on 30 November.

Dr Burton said she showcased her use of innovation in teaching.

"I demonstrated the Interactive Practice Exercises I developed to teach first year psychology students core referencing and writing skills. I also showcased the USQ Online discussion board, which provides opportunities for my students to socially interact with each other, regardless of where they are in the world," Dr Burton said.

Dr Burton is a registered psychologist and has published her own textbook about writing essays and psychology research reports. She has also recently adapted a North American foundation psychology textbook for the Australasian context. As part of this process, she added a chapter to the textbook on cross-cultural and indigenous psychology issues, which has been recognised by the Australian Psychological Society as a key learning area for undergraduate psychology students. Additionally, Dr Burton is leading a pioneering *Learning Profiles* research project which aims to improve the way students are taught.

"The longitudinal research project has excellence in learning and teaching as its primary aim," she said.

"A major objective is to consider the various individual and sociocultural factors that students bring with them to the learning environment and to explore methods for enhancing learning for all students, regardless of their location, cultural background, or experience.

"This research involves collaboration with colleagues from the Faculty of Engineering and Surveying, and is designed to identify key predictors of student success," Dr Burton said.

She was awarded a USQ Excellence in Teaching Award for 2001 and has been involved in numerous research and refereed publications.

She has presented at international and national conferences in the areas of individual differences and interactive learning by distance students and also works as a consultant psychologist in the private sector.

Dr Burton is described as inspiring, positive, and supportive. Her courses are based on a series of modules which capture key psychological concepts and which include a learning activity designed to stimulate critical thinking skills. Dr Burton's processes, which promote self-directed learning, have resulted in a significant improvement in the ability of students to critically engage in learning opportunities and form a basis for students to become independent learners.

The AAUT were established in 1997 by the Commonwealth



**FANTASTIC FINALIST:** At the 2004 Staff Awards Lorelle was given special recognition for her national achievement as a finalist in the 2004 Australian Awards for University Teaching (AAUT).

Government to celebrate and reward excellence in university teaching. Now in their eighth year, the Awards support and encourage academics and institutions Australia-wide to strive for excellence in their work and innovation in exceptional service delivery. There are six categories of Awards, with the winner of each receiving a grant of \$40,000. The winner of the Prime Minister's Award for University Teacher of the Year receives an additional \$35,000. More information about the Awards is available from <http://www.autc.gov.au/index.htm>

*Gus Snow-McLean and Fiona Taylor*



**FAREWELL FUNCTION:** After six years at USQ, as Deputy Vice-Chancellor (Academic) and later as Provost of USQ Wide Bay Campus, Professor Susan Bambrick marked her retirement with a function to wrap-up and reminisce about her time at the helm of the Wide Bay campus. Vice-Chancellor, Professor Bill Lovegrove, thanked Professor Bambrick for her efforts at both campuses and for assisting in developing the successful submission that will result in the construction of Stage 3 of Wide Bay campus. Professor Bambrick will be replaced by internationally renowned educator, Dr Ken Stott, see full story on page 7. Pictured with Professor Bambrick at the Wide Bay farewell function were Professor Bill Lovegrove, Mr Hugh Bambrick and USQ Chancellor, Don Stevens, AM. Photo: Kevin Corcoran, Fraser Coast Chronicle.

# Outstanding Art career draws to a close

WHEN Allan Bruce started work in 1973 at USQ's predecessor institution, the Darling Downs Institute of Advanced Education, he had no idea he would spend the next 31 years of his career here. After overseeing the growth of the Visual Arts Department, he has decided to call it a day.

Allan has taught drawing to every undergraduate who has gone through Visual Arts at USQ. For 13 years he coordinated Art Education, and since 1980 he has taught into Asian Studies. He was Head of the Visual Arts Department from 1998 to 2004.

"I'm 60 this year and I thought it a reasonably auspicious time to pull the plug. I am involved in upcoming exhibitions, I am planning on writing and travelling, and I need to be more selfish with my time. As a teacher you have to be very selfless," he said.

Allan Bruce studied drawing and painting in his native Scotland, before taking up a job at the School of Fine and Applied Arts in Sudan. A revolution in 1969 forced him to leave, but he found he could not settle down in Scotland.

He found a teaching job in Papua New Guinea and, joined by his Sudanese-born wife Amahl, spent the next four years there until contractual uncertainty forced him to move on.

"We started looking for opportunities and one came up here at the growing DDIAE in Toowoomba. I had been running Expressive Arts departments in PNG high schools so it seemed a logical step to come here and move back into tertiary education," he said.

He did not envision the institution becoming a fully-fledged university as art colleges of the time were usually either free-standing or part of polytechnics.

"In the mid 70s DDIAE was a very different place to USQ. I think there were fewer than 1500 students and I remember there being only 24 overseas students," he said.

He gets frustrated that the study of art is often belittled. "I think the arts are an essential and civilising influence. With creative arts, we are teaching people to be able to react critically to what is happening around them and think laterally. Art-making



is about more than aesthetics. If people's creativity can be tapped it is a wonderful thing," he said.

*Tawanda Mundangepfufu*



## Composites and computing to enhance marine industry



**MARINE BUSINESS:** Professor of Engineering and Surveying, David Ross is working with Queensland's marine industries to create seamless pathways for employees and prospective employees from education to industry.

**PREDICTIONS** that the Queensland Marine Industry will double in size in the next five years has prompted a series of training programs for Queensland boat manufacturers.

USQ's Faculty of Engineering and Surveying, Computational Engineering Research Centre (CERC) and Fibre Composites Design and Development Centre (FCDD) were involved in the first industry training seminar held at the Gold Coast recently.

The Fibre Composite Boat Building Seminar was hosted by Professor of Engineering and Surveying, David Ross (pictured), and attended by more than 60 delegates from 30 companies including Riviera, Mustang, and Sunseeker.

USQ was the main presenter at the seminar with RME Chair in Computational Engineering, Professor Thanh Tran-Cong speaking about computing solutions to engineering problems and Executive Director of FCDD, Professor Gerard Van Erp speaking about the attributes of engineered fibre composites.

The University has already been asked to run a similar seminar for Queensland's Aluminium boat builders.

Professor Ross said the seminar was the result of an earlier marine industry brainstorming workshop conducted by himself and Department of Employment and Training of State Development representative, Julie Lockyer, held in

August this year.

"The initial workshop included 15 of Queensland's leading boat manufacturers and was conducted to address education and training issues resulting from the industry's incredible growth rate," Professor Ross said.

"The initial session identified that the Gold Coast marine industry needs to develop seamless pathways that allow employees and future employees, namely students, to move freely within schools, the vocational education and training sector, higher education and industry.

"The idea is to have flexible, transparent and systematic learning pathways that remove any barriers between these stakeholders.

"A very important part of this three dimensional pathway is to link tertiary students into the career options provided by the marine industry. These options include naval architecture, engineering, specialised manufacturing and management.

"There are already more than 300 marine industries in the Gold Coast area, employing more than 3000 people, with 2000 of these employees working in the Marine precinct," Professor Ross said.

In 2003, the industry injected more than \$250 million into the Queensland economy and \$110 million in export sales to buyers in more than 30 countries.

"It is projected that the industry will be employing over 6000 people within three years and education and training will play a major role in building the industry in Queensland".

*Fiona Taylor*

# International educator to head USQ Wide Bay

**INTERNATIONALLY** recognised educator and specialist in educational leadership and management, Dr Kenneth Stott, has been appointed Provost of the University's Wide Bay Campus.

USQ Vice Chancellor, Professor Bill Lovegrove, said Dr Stott would fill the vacancy left by Professor Susan Bambrick who retired last month.

Dr Stott is currently the Associate Dean (Leadership Programs) in the Graduate Programs Research Office at the National Institute of Education (NIE), at Nanyang Technological University in Singapore (NTUS). In this position he was in charge of principalship preparation and development work for the whole of Singapore and was one of the main architects of the Academy of Principals.

He holds a number of degrees including a PhD from Middlesex University, an MSc in Management from Danbury Park Management Centre, an MA and several undergraduate qualifications in Education. He has held senior lectureship positions at Middlesex University and a lectureship in Management Studies at NTUS.

Over the past few years, Dr Stott has developed an innovative, internationally recognised leadership program for prospective principals, developed courses for a Middle East State and helped to design a new professional development institution. He has assisted in the organisation of several international conferences, developed the MA Educational Management program at NIE and in liaison with the Ministry of Foreign

Affairs (UK) developed a program for directors from sub-Saharan Africa which the Commonwealth of Learning subsequently ran for five consecutive years.

In his career, Dr Stott has attracted funding for many major research projects and grants, has been a referee for international journals in education and management studies, has authored and co-authored numerous books, monographs, book chapters, refereed journal articles and conference papers.

Dr Stott classifies himself as a generalist with the capacity to lead major change initiatives. He is a strategic thinker with a profound interest in customer and client service and satisfaction. He was recently invited to be part of a group of 20 of the world's top researchers in education leadership.

## USQ Wide Bay expands with funding boost

**THE** Minister for Education Science and Training, Dr Brendan Nelson, has approved an allocation of \$2 million for a new Stage 3 building at the USQ Wide Bay Campus from the Government's Capital Development Pool in 2007.

The 1500m<sup>2</sup> Stage 3 building at USQ Wide Bay will provide additional teaching space, staff accommodation, postgraduate student space, an area for student support services (health, counselling, welfare, housing, career guidance, religious observance) a bookshop and a refectory.

USQ Vice Chancellor, Professor Bill Lovegrove, said while USQ did not receive the full amount requested in its funding proposal he was delighted that with this guarantee from the Capital Development Pool for 2007 USQ would be able to commence the construction of the building in June 2006.

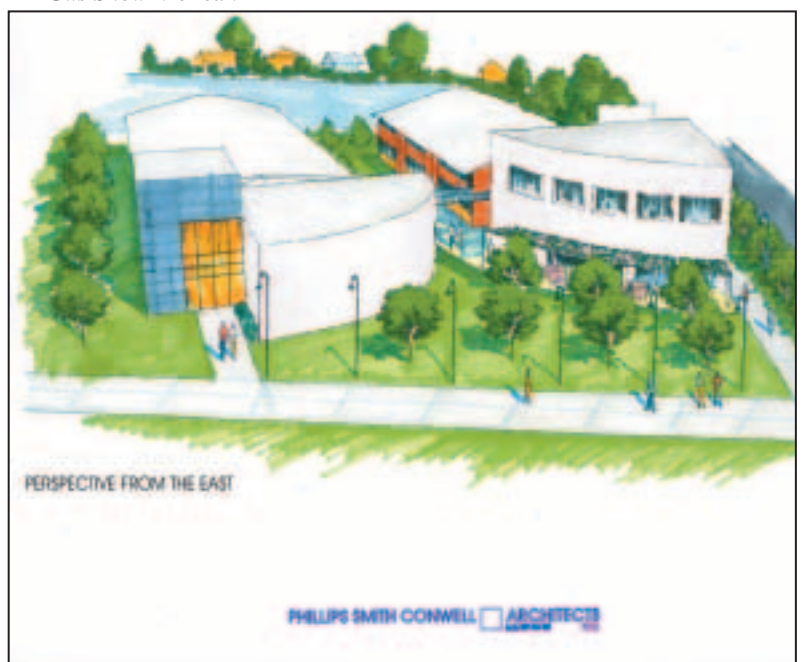
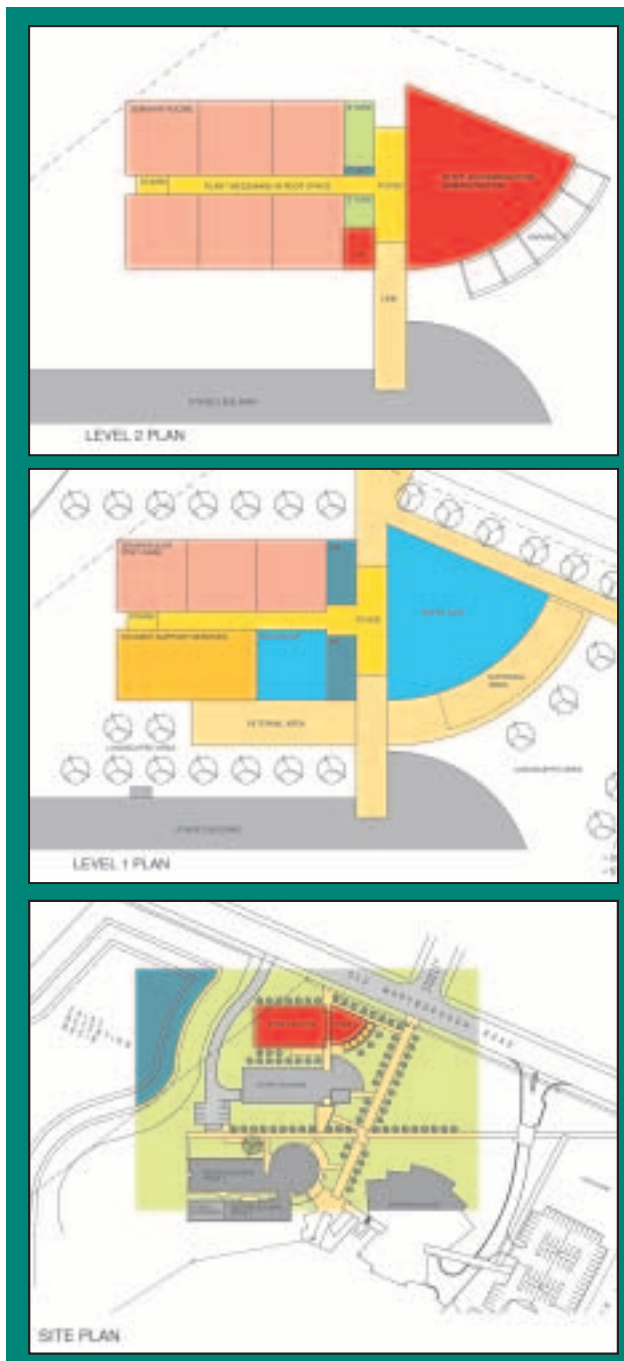
"This development is of the utmost importance to USQ Wide Bay to enable it to cope with the high level of demand and the associated growth in enrolments at the campus," Professor Lovegrove said.

"USQ has made major inroads in improving the traditionally low higher education participation rate by residents of the Wide Bay region but the demand so far has almost outstripped the University's capacity to provide teaching and administration buildings."

Professor Lovegrove acknowledged the on-going support of the Minister for Agriculture, Fisheries and Forestry and MHR for Wide Bay, Warren Truss and the Minister for Industry Tourism and Resources and MHR for Groom, Ian Macfarlane for their continued support of USQ.

"Congratulations also go to all at USQ Wide Bay and Toowoomba who had a part in preparing the funding proposal to the Government."

*Gus Snow-McLean*



# Educators build ties with industry leaders



**JOINT VENTURE:** Pictured are CEO Hervey Bay City Council Mr Leigh Bennett, Mayor Tiaro Shire Council Councillor Linda Harris, Mayor of Maryborough City Council Councillor Barb Howard, Hervey Bay City Council Tourism Portfolio Councillor Jan Rohozinski, Mayor of Hervey Bay City Council Councillor Ted Sorenson, former Wide Bay Provost Professor Susan Bambrick, and Director of the Wide Bay Institute of TAFE Ms Kay Giles.

**THE** USQ Wide Bay campus is steadily becoming an education hub for the hospitality and tourism industry with a three-way partnership between the University, Wide Bay TAFE and the Hervey Bay City Council forming the foundations for what is hoped to develop into a Tourism Advisory Panel.

A networking function was held recently bringing together representatives from councils in the Wide-Bay Burnett region, local tourism boards, State Development, Chambers of Commerce and other industry leaders to discuss the opportunity of establishing

a collaborative reference group.

Faculty of Business Wide Bay Coordinator, Dr Heather Maguire said the working relationship between the TAFE and USQ had allowed for the development of relevant tourism and hospitality courses but further partnerships with industry and the community would enhance this development.

"There is a need for assistance from industry and the local community to help develop the region into a centre of excellence in training and delivery of hospitality and tourism," Dr Maguire said.

"Initial discussions with the Hervey Bay City Council have resulted in some great initiatives including scholarships, but we'd like to encourage further engagement with other councils and industry leaders to be able to offer more scholarships and industry placements," she said.

Dr Maguire said the Tourism Advisory Panel would be able to offer benefits to the industry and business partners involved.

"The panel would allow for collaboration to ensure the development of relevant, up-to-date programs which in turn would produce better trained graduates who give back to the industry."

*Susan McDonald*

## Manager Magic



**THE** Australian Institute of Management recently announced USQ commerce graduate, Michelle Reynolds as the Darling Downs Young Manager of The Year. Michelle, who graduated with distinction in 1998 and won the University Medal and the CPA Award for Best Commerce Graduate, commenced work as a graduate accountant in 1999 with Dingle and Co Chartered Accountants, after five years with Phillip Fitzgerald. She made partner in 2002 and she played a key role in growing the business from 5 to 16 staff, developing systems to aid the firm's quality control and productivity, as well as the development of staff. On 1 July this year, Michelle purchased the balance of the Tax and Business Services division of the company to become the sole owner/director of that division. Her management of the business has focused on seven key philosophies: planning; client focus; flexibility; communication; stakeholder relationships; pro-activeness; and the utilisation of resources. She also believes it is most important to enjoy what you do so you can remain committed and driven and feel a proper sense of achievement at reaching your goals.

## New postgrad scholarship for Wide Bay

A tourism postgraduate research scholarship valued at approximately \$60,000 over three years will be offered at USQ Wide Bay next year.

The Hervey Bay City Council (HBCC) and USQ have joined together to offer the USQ Wide Bay Postgraduate Research Scholarship for PhD studies to be undertaken by a Wide Bay student on a topic relating to one of a number of aspects of tourism in the Hervey Bay region.

The successful applicant will be supervised by staff at the Wide Bay campus, may have the opportunity to undertake employment equivalent to one day per week in the tourism office of the HBCC and will be allocated a Research Training Scheme place which provides remission from tuition fees.

Applicants must have a first or upper second class Honours degree or equivalent and be an Australian or New Zealand citizen or hold a permanent resident visa, be a resident in the Hervey Bay region for the duration of the scholarship and they must be able to commence their PhD studies in Semester 1, 2005.

Interested parties can email Dr Heather Maguire at [maguireh@usq.edu.au](mailto:maguireh@usq.edu.au) if they wish to discuss a research proposal.

Applications are available at <http://www.usq.edu.au> and should be completed and submitted to the Office of Research and Higher Degrees, The University of Southern Queensland, Toowoomba 4350 by no later than 14 January. Applicants will be advised by mail before the end of January 2005.

# Esther moves mountains with her Master



**ARTS MASTER:** Master of Visual Arts student, Esther Austin recently handed in her thesis in minimum time. Her thesis was entitled, 'Mountains Within'.

*THE singer's song, the poet's pen are tools which can't portray the beauty and the feeling an artist's paints display.*

This verse was inspired by aboriginal paintings, however it is also relevant to its author, Esther Austin's own paintings.

Esther, a spritely 76 year old who has loved painting all her life, recently handed in her thesis for a Master of Visual Arts (MVA), adding to a long list of achievements.

Since 1970 Esther has been teaching off

and on, between travelling the world, exhibiting her work, and attending different art classes including the McGregor Summer and Winter Schools.

Esther said despite being taught in portrait, still life and undertaking a contemporary art class in 1980, the landscape had recurred as a constant inspiration for her work.

"I have always loved mountains. When I visited Carnarvon Gorge in Queensland I had to climb up a ladder inside the mountain, it

was such a wonderful feeling being in a mountain," Esther said.

"It was that feeling that inspired me to embark on a study of 'Mountains Within' for my MVA."

Completing her degree in minimum time Esther developed and submitted nearly 40 paintings, exploring the 'Mountains Within'.

"The purpose of the study was to give my interpretation of an insight into the earth we live on and the impact its evolution has on the environment and our own sense of being here," Esther said.

She began the journey by painting her interpretation of the big bang and from there she painted the formation of the world and then the formation of the world's mountains. As her works progressed she focused on the erosion of those mountains, by water, wind and man.

"I portrayed on canvas my impressions of mountains eroded by wind, seawater, rain water and human intervention. By taking a micro look at the rocks, I explored some of the mysteries which lie within mountains and compiled a visual presentation of 'Mountains Within'.

"I orienteered within the landscape of my physical and psychological worlds using specific mountains that I have visited. I looked at their formation, structure and movement from within."

A selection of Esther's MVA paintings which illustrate her love of painting and her love of mountains were on display in the Arts Foyer earlier this month.

*Fiona Taylor*

## Poetry Prize

**THIS** year's Bruce Dawe National Prize was awarded to Louise Oxley from Hobart for her poem *Fitting*. The prize was endowed by Dr Bruce Dawe (AO), one of Australia's best-loved and most widely read poets, as an annual \$1,500 award to encourage poets throughout Australia. The endowment is held in trust by USQ, Toowoomba, and administered by the Faculty of Arts. The prize is judged by the English Literature staff of the Faculty, chaired by Senior Lecturer in English Literature, Dr Chris Lee. Dr Dawe, who gained his undergraduate, post-graduate and Doctorate qualifications through USQ, before teaching literature at the University for many years said the decision to endow the prize stemmed from a belief that all universities should encourage the practice of the arts within Australian society. Dr Dawe, who received the Order of Australia Medal in 1992 for his contribution to Australian Literature hopes that this prize will support poets and help recognise the important contribution they make to Australian culture. For further information or to view winning entries visit: [www.usq.edu.au/faculty/arts/dhis/bdnp.htm](http://www.usq.edu.au/faculty/arts/dhis/bdnp.htm)



A group of Brisbane-based international education agents visited the Wide Bay campus recently as part of a tour to acquaint them with educational opportunities for international students in Hervey Bay. The agents were welcomed by Dr Heather Maguire and Margaret Mason and were provided with a brief presentation outlining the programs offered across Business, Education, Arts and Sciences at Wide Bay. The presentation also included an overview of the student support services provided and Kelly Donohoe of USQ International Office provided an overview of the role of the international office in assisting overseas students wishing to study at the Toowoomba or Wide Bay campuses. The agents were impressed with Hervey Bay and were particularly interested in nursing opportunities at USQ.

# What's On

13-24 December

**KIDS ACTIVE PROGRAM:** The Christmas program is running from 13-24 December, and in the New Year from 10-21 January. If you would like further information regarding the Kids Active Program contact the Clive Berghofer Recreational Centre on 4631 1588.

4 - 14 January, 2005

**USQ DALCROZE SUMMER PROGRAM:** For teachers, musicians and parents.

10-Day intensive program for musicians and teachers wishing to learn about the methodology and work towards Dalcroze qualifications.

5-Day Introduction to Dalcroze workshop for musicians and teachers 4 - 8 January 2005

3-Day Early Childhood Teachers Music & Movement workshop 6 - 8 January 2005

1-Day workshop for studio and instrumental teachers 10 January 2005 Held at the USQ Junior Academy of Music, Toowoomba. Faculty includes Sandra Nash, Joan Pope, Andrew Davidson, Paula Melville-Clark and Harley Mead. Accommodation available on campus. Ph: 07 4631 1110.

10-21 January

**MCGREGOR SUMMER SCHOOL:** World-class workshops, studios and performance facilities as well as comfortable, conveniently located residential accommodation is on offer at the 37th McGregor Summer School at the USQ Toowoomba campus. About 60 internationally recognised tutors are offering classes to help stimulate your creative processes in a fun, relaxed atmosphere. Ph: 07 4631 2755 or visit <http://www.usq.edu.au/mcgregor>

16-21 January

**MUSIC PEDAGOGY RESIDENTIAL SCHOOL:** The School is specifically designed to assist teachers in developing their teaching skills and is open to all teachers of piano, violin, viola and singing. For further enquiries, please contact Kathy Pingel on 07 4631 1103 or email [pingel@usq.edu.au](mailto:pingel@usq.edu.au)

## GAS COOKTOP, ELECTRIC OVEN & FREEZER:

Gas Cooktop 4 Burner; white colour; works well - \$120, Electric Wall Oven white can be plugged into power point (15 amp) GC - \$190, Meters Upright Freezer in excess 400L has door racks for storage, very large, very old but works well - \$80 Ph: Eric X 1642.

**MOUNTAIN BIKE:** 1 Mountain Bike, Specialised Stumpjumper 16 inch (S) M4 XC racing, dual-suspension with fox float rear shock, XT rear derailleur, suit rider 160-170cm, near new, half price \$1700. Ph: 4631 2930 or 4638 0472 a/h.

**MOUNTAIN BIKE CARRIERS:** 2 Thule Mountain Bike carriers, fit on roof racks, \$115 each (neg.) Ph: 4631 2930 or 4638 0472 a/h.

**SAMURAI SWORD & HUNTING SPEAR:** Excellent practice sword or display piece for any martial artist/weapons enthusiast. Sword has solid timber handle and blade has no rust (includes wall mounts) - \$500 ono. Also for sale separately is a traditional hunting spear imported from South Africa - \$450 ono. Ph: 0421 282 818 or X 2250.

**SIGMA SE 1985 WAGON:** Goes well, but sell unregistered. \$600 ono. Ph: 4638 0395 or X 2334.

**VARIOUS HOMEWARES:** Heller pedestal electric fan with controls - \$12, CuChe 1 lt electric hot water auto jug - \$10, Sunbeam Classic electric frying pan - \$35, Mistral Radiant Heater 1600w, oscillating - \$40, Heller box fan 30cm with rotating louvres timer and safety fan guard \$30, Heller Ice Fan, 3 speeds 2 freezable cooling cells portable - \$35, Breville steam iron Teflon soleplate 3m power cord 70gsm shot - \$45, Heller 5 fin oil heater on castors, thermostat control and settings - \$35, All items are near new. Ph: X 1595 or 0438 682 678.

**VARIOUS ITEMS:** Walking machine - York Pacer 3100 foldable treadmill, very good condition - \$530, Phillips colour TV with remote, fair condition - \$50, Entertainment/TV cabinet (baltic), good condition - \$210, Solid timber (baltic) coffee table - \$120, Glass top coffee table - \$100, Large telescope - \$75, 1 Large country scene print - \$85, 2 small country scene prints - \$30 each, Ninendo 64 console, good condition - \$35, PS2 games - WRC II: Extreme, and TIF: 2003 - \$25 each, Manta bodyboard fins, large size - \$35. Ph: 4615 2010.

## FOR RENT

**LARGE FAMILY HOME:** Large comfortable f/f family home, long term let, 20 min walk to USQ, 4 bdrms, 2 bthrms including en suite, all bdrms with built in cupboards and ceiling fans, separate dining, large family and lounge rooms, paved outdoor entertainment area with pergola, back yard with two sheds and vegetable plot, fully fenced and secure for children, fully fenced large front lawn with native garden and citrus fruit trees. Only \$295 per week. Ph: 4636 5701.

**THREE BEDROOM HOUSE:** Not a cent to spend, fully renovated from top to bottom, 2 min drive to USQ, polished hardwood floors, massive rumpus, remote single garage with internal access, overlooking parkland, has to be seen to be appreciated, \$255,000. Ph: X 2158 or Chris Liebke 0438 354 918.

## WANTED

**WANTED:** Loving home to house cat and dog. Beautiful 5 year old Golden Retriever (requires special diet due to liver shunt) and lovely 4 year old black cat, both loving and friendly need new home due to owners relocating overseas. Owners prefer they go to the same home. Ph: 4636 0136 a/h.

**THE PLUMBING DOCTOR:** Mark Moore, the small job specialist from leaking tap to leaking loo. Ph: 0407 916 126.

**TREE PRUNING & REMOVALS:** Prepare for storm season and take advantage of our competitive prices. Ph: Jamie Nairn Total Tree Services on 0419 788 873 for a free quote. Cheap wood chip mulch available.

# Newsmakers

**ARTHUR JOHNSON,** Lecturer in Singing was quoted in *The Chronicle's Entertainment Weekly* lift-out about the USQ Performance Centre's production of *The Beggar's Opera*.

**ASSOCIATE PROFESSOR JEFFREY SOAR,** Associate Professor in Information Systems was quoted in the *Courier Mail* about the expanding industry of new-age aged care technology.

**DAVID BOREHAM,** Lecturer in Multimedia Studies was quoted in *Toowoomba's Mail* about his research into the benefits of computer games for society and culture.

**DAVID TURNBULL,** Researcher for USQ's Centre for Astronomy, Solar Radiation and Climate was quoted in the *Sunday Mail* and the *Northern Territory News Sunday Territorian* about his research into shade structures and UV radiation.

**DR CHRIS LEE,** Senior Lecturer in English Literature and member of the Public Memory research cluster was interviewed by Annie Warburton, ABC radio in Tasmania about his new book, *City Bushman: Henry Lawson and the Australian Imagination*.

**DR JEFF SABBURG,** Lecturer in Physics was quoted in *Campus Review* about the new Graduate Certificate in Physics enrolling students for next year.

**PETER CRONK,** Associate Dean (Human Resources and International Development) in the Faculty of Education was quoted in *Campus Review* about the benefits of an exchange agreement with the University of Calgary in Canada.

**PETER MCILVEEN,** Careers Counsellor with Student Services was quoted in *The Chronicle* about the employment rates of USQ graduates and spoke about the extension to the new scholarships deadline on 4GR.

**PROFESSOR BILL LOVEGROVE,** Vice Chancellor was quoted in the *Chronicle* and was appeared on ABC Southern Queensland about the Melbourne Institute of Applied Economic and Social Research's international ranking of universities. He was also quoted in the *National Indigenous Times* about the new Queensland Government Honouring Elders initiative.

**PROFESSOR PETER TERRY,** Professorial Research Fellow with the Faculty of Sciences was quoted in a feature article in the *Sydney Sun Herald* about life after a career in professional sport. He also spoke on ABC Radio National (Brisbane) and ABC South West NSW (Bega) about rage in sports such as golf and surfing which is a result of stress.

**ROB FRY,** Operations Manager for The McGregor Schools was interviewed on 4GR and ABC Southern Queensland about the 2005 McGregor Summer School.

**STEPHEN HAGAN,** Associate Lecturer from USQ's Kumbari/Ngurpai Lag Centre appeared in the *Courier Mail* and the *Koori Mail* commenting about the benefits of a boarding education for indigenous students and on AAP regarding other indigenous issues.

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# Karaoke king

WHILE USQ Bookshop salesperson Nik Edser made his way to the Queensland finals of the SBS National karaoke Challenge he won't be giving up his day job yet.

Nik beat thousands of other singing hopefuls to be one of six crooners to reach the Queensland finals of the national talent search.

After making it through the first round to the State finals with the Elton John hit "I Guess That's Why They Call It The Blues", he was knocked out of the nationals after failing to win the popular vote.

As lead singer for Toowoomba pub band, Tarnysh, Nik said he used his vocal strength more performing karaoke than singing with his band.

"Karaoke is different to playing with a

band. Because you rely on your singing alone, you really need to be able to perform," Nik said.

While \$15,000 in prizes and a possible recording deal would have been a great Christmas present, Nik is optimistic about his future in music.

"Win or lose, I didn't really mind as it has all been a challenging experience for me. I entered for a laugh and I think I did quite well to make it to the Queensland finals," he said.

"I'm still working with Tarnysh and I've also got a side project band that will start gigging around Toowoomba soon. I'll keep working on some solo material too."

*Susan McDonald*



**EDUCATION STEEL:** Engineering and Surveying Professor David Ross gave a keynote address at the *Privatisation of Higher Education: Challenges* conference held in Raipur, India last month. The conference was sponsored by the International University of Human Transformation (IUHT) and Professor Ross was given the honour of opening the conference by lighting the oil for the God of Education (pictured left). Prior to the conference Professor Ross held a workshop entitled *Change Management for a Cross Cultural Environment*, which was attended by 100 Master of Business Administration students from the IUHT. While in India he also gave a workshop to one of India's largest steel manufacturers, Jindal Steel, which had more than 85,000 employees on the one site. Steel is becoming India's largest business area and is expected to grow rapidly over the next few years. Professor Ross's workshop was on *Manufacturing Improvement Processes in Plant Operations*.



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## Artist is no looney tune



AS one of Australia's top media Cartoonists, Joanne Brooker is a welcome addition to the already impressive list of art and music tutors taking workshops at the 37th

McGregor Summer School at the University of Southern Queensland in January next year.

Joanne insists Cartoons and Caricatures are art. And, with a portfolio that includes contributions to Rolling Stone and Mad Magazine, a ten-year stint with the Courier Mail as well as exhibition tours spanning Australia and parts of the United Kingdom and Europe, she has the professional background to back-up this statement.

Now a freelance artist, Joanne has travelled to Vietnam, Thailand, Laos, Cambodia, Nepal, India and Turkey bringing back a swag of exciting new ideas for her art. In the past year Joanne has travelled to China on three occasions to draw her Caricatures for a Shanghi promotions company and has been invited to exhibit her Caricatures in Iran.

Joanne has developed a name for herself by drawing caricatures of well-known politicians, businessmen and rock singers. Some of her most famous caricatures have been of

musicians such as Beck, the Gallagher brothers from UK band Oasis, Kurt Cobain from Nirvana and Icelandic pop princess Bjork.

The Newcastle-based director of collaborative, commercial art group Purple Spider Studio brings the secrets, techniques and fun of Cartooning and Caricature to her workshops. This is one of the most comprehensive courses in Cartooning ever offered in Australia. Every aspect of Cartooning is covered and you will learn how you can be a part of it. From the history of Cartoon and Caricature to getting a job as a Cartoonist, this course has it all.

In addition to Joanne, about 60 other internationally recognised tutors are offering classes to help stimulate the creative processes in a fun, relaxed atmosphere. World-class workshops, studios and performance facilities as well as comfortable, conveniently located residential accommodation is all on offer at the 37th McGregor Summer School.

The 2005 McGregor Summer School runs from 10-21 January. Phone The McGregor Schools Office on (07) 4631 2755 or email mcgregor@usq.edu.au for further enquiries.

*Susan McDonald*

## McGregor musician no Ham

AFTER a career which includes recordings and performances with James Morrison and Don Burrows talented trombonist, Mark Ham will take his place among other masters of creative crafts as a tutor at the 37th McGregor Summer School held at the University of Southern Queensland (USQ) in January next year.

At eight years of age Mark first started to learn trombone in his school band, by the age of sixteen he had already attained an Associate

Diploma in Music on classical trombone.

Since then he has worked with the Australian Ballet/Sydney Dance Company production of Tivoli as well as the IMG/David Atkins Production of Singin' in the Rain, to mention a few.

Last year this Brisbane-based artist recorded his first album as a leader with Jazz Australis and in September this year he released a solo album entitled, Growing Up.

Before recording with the greats he spent twelve years developing his musical ability in the Royal Australian Navy Band in Sydney, during which time he took two years leave to study Jazz at the Sydney Conservatorium.

Although Jazz is his favourite style of music, Mark was initially trained in classical trombone and will be hosting workshops on both.

*Fiona Taylor*

**The Beggar's Opera**  
by John Gay

Take a step back in time ... into London's colourful underworld ... for a savagely funny satire on marriage, money and morals.

Last shows 10, 11 December  
7.30pm USQ Arts Theatre  
Matinee Sun 12 Dec 3pm  
\$25 Adult / \$20 Conc / \$10 Child

**THEATRE RESTAURANT**

Join us under the mistletoe for a night of crazy Chrissie cheer with a merry mix of songs and sketches sprinkled with humour, good natured folly and all the madness of our Theatre Restaurant.

10, 11, 17 & 18 December  
7pm USQ Refectory

**Graduart**

A showcase of works by third year students of USQ's Department of Visual Arts including ceramics, drawing, painting, printmaking, sculpture and textiles.

continues till 30 January 2005  
Toowoomba Regional Art Gallery  
10am-4pm Tues-Sat 1-4pm Sun

\*\*\* EXHIBITION • Mountains Within • cont till 12 Dec • USQ Arts Gallery 9am-5pm Mon-Fri \*\*\*



PERFORMANCE CENTRE

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