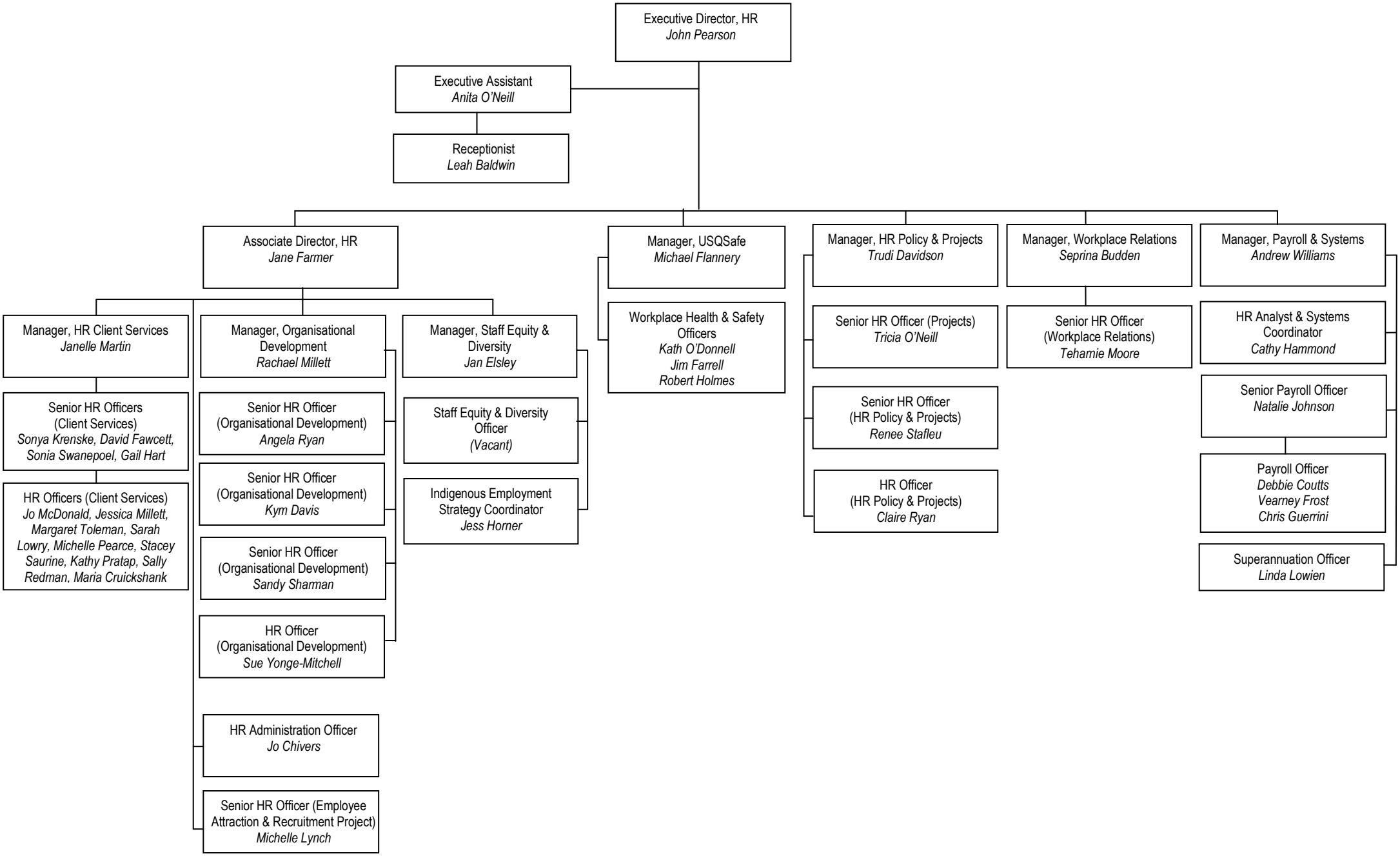HUMAN RESOURCES DEPARTMENT ORGANISATIONAL STRUCTURE