

Guidelines for Definition of Research Active Academic Staff at USQ

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The University of Southern Queensland (USQ) defines Research Active Academic Staff as part of its policy on research supervision including accreditation of supervisors. Two levels are defined, where RA1 is more relevant for the New Career Researcher or the Early Career Researcher and RA2 is relevant for the established or research intensive researcher. The following definitions have been informed by those within the Australia higher education sector and take into account the level of research at USQ and the need to drive that research to higher levels.

The research status of an academic will be reviewed, and may be revised, once every year.

Definition of Research Active – RA1

- 1 The publication in the preceding 3 years of 2 *research points*; and
- 2 Either –
 - 2.1 The successful supervision or co-supervision to completion of at least 0.5 equivalent research higher degree students in the last 3 years. In the case of co-supervision a fractional allocation is allowed;
 - 2.2 DEWR reportable external research income normally through USQ in the FoA, FoB, or FoE of more than \$20 000 in total over the last 3 years and in the FoS and FoES of more than \$40 000 in total over the last 3 years; or
 - 2.3 2 of the following outcomes 2.3.1 to 2.3.7 listed below.
 - 2.3.1 Supervision of a research higher degree student each year for the last 3 years within the University minimum time allocation. In the case of co-supervision a fractional allocation is allowed.
 - 2.3.2 Publication of 1 additional *research point*.
 - 2.3.2 Submitting one ARC Linkage during the last 3 years where the amount applied for is in excess of \$100,000.
 - 2.3.4 Submitting one ARC Discovery, NH&MRC or equivalent grant during the last 3 years where the grant has been ranked in the top 20% of unfunded projects.
 - 2.3.5 Membership of the editorial board of a DEWR recognised journal.
 - 2.3.6 Examination of a research higher degree thesis in the last 3 years.
 - 2.3.7 Other achievements at the RA1 level as deemed equivalent by the Dean.

Definition of Research Active – RA2

- 1 The publication in the preceding 3 years of 5 *research points*; and
- 2 Either –
 - 2.1 The successful supervision or co-supervision to completion of at least 1.0 equivalent research higher degree students in the last 3 years. In the case of co-supervision a fractional allocation is allowed;
 - 2.2 DEWR reportable external research income must be USQ in the FoA, FoB, or FoE of more than \$40 000 in total over the last 3 years and in the FoS and FoES of more than \$80 000 in total over the last 3 years; or
 - 2.3 3 of the following outcomes 2.3.1 to 2.3.7 listed below.
 - 2.3.1 Supervision of a research higher degree student each year for the last 3 years within the University minimum time allocation. In the case of co-supervision a fractional allocation is allowed.
 - 2.3.2 Publication of 1 additional *research point*.
 - 2.3.2 Submitting one ARC Linkage during the last 3 years where the amount applied for is in excess of \$100,000.
 - 2.3.4 Submitting one ARC Discovery, NH&MRC or equivalent grant during the last 3 years where the grant has been ranked in the top 20% of unfunded projects.
 - 2.3.5 Membership of the editorial board of a DEWR recognised journal.
 - 2.3.6 Examination of a research higher degree thesis in the last 3 years.
 - 2.3.7 Other achievements at the RA2 level as deemed equivalent by the Dean.

For the purposes of this policy *research points* are calculated as follows –

- DEWR A1 publication = 6.0 points
- DEWR B1 publication = 2.0 points
- DEWR C1 publication in a journal ranked A* = 3.0 points
- DEWR C1 publication in a journal ranked A = 2.5 points
- DEWR C1 publication in a journal ranked B = 2.0 points
- DEWR C1 publication in a journal ranked C = 1.0 points
- DEWR E1 conference paper = 1.0 points

Equivalent Creative Art outputs will be given the equivalent number of research points.

Calculating Research Points

For multiple authors research points per author per publication are calculated using a simple fractional basis for up to 4 authors. For publications with greater than 4 authors, all authors will receive 25% of the points available for that publication.