COUNCIL BULLETIN

OCTOBER 2018

SIGNIFICANT ITEMS APPROVED BY COUNCIL AT THE 22 OCTOBER 2018 MEETING:

August 2018 Financial Statements | Amended Financial Delegations Schedule
Updated Terms of Reference for Council Committees | Updated Charter of University Governance

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**The next meeting of the USQ Council is scheduled for Monday 10 December 2018
at the Queensland College of Wine Tourism (QCWT), Stanthorpe**

The 22 October 2018 Council meeting was held at the USQ Toowoomba Campus.

The Chancellor provided an update on his attendance at the recent National Conference on University Governance and the University Chancellors' Council (UCC) meeting (Adelaide, 3-5 October 2018), noting that key discussion points included philanthropic endeavours, freedom of expression, China, and the future of work (impact of robotics and mechatronics).

REPORTS

The Vice-Chancellor provided a detailed report on activities and issues since the September 2018 Council meeting, including the University Performance Report – October 2018, an update on the recent academic promotions round, and an update on recruitment processes currently underway for a number of senior management positions.

Mrs Helen Nolan, Acting Deputy Vice-Chancellor (Students and Communities) joined the meeting to present a report on USQ's final student load position for Semester 2, 2018 as well as a report on the role and activities of USQ Phoenix Central.

Mr Michael Thomas, Deputy Vice-Chancellor (Enterprise Services) joined the Council meeting to present his Enterprise Report, the last of three strategic reports to be provided to Council this year. An Education Report was presented by Professor Helen Partridge, Pro Vice-Chancellor (Education) to the 9 July meeting and a Research Report was presented by Professor Mark Harvey, Deputy Vice-Chancellor (Research and Innovation) to the 3 September meeting.

Mr Thomas outlined the following key Strategic Success Indicators measuring the performance of Enterprise Services, noting that all were either 'in focus' or 'on track'-

- Council-approved financial targets for the University are consistently met or exceeded;
- Employee engagement levels are maintained at or above the University sector average;
- Identified workplace diversity targets for the University are met or exceeded; and
- 1-2 per cent reduction of carbon emissions against the 2015 baseline.

He also elaborated on key initiatives for 2018 and noted that there would be a continued focus on doing business better through-

- building the capability of our people;
- regular organisational performance review;
- continuous improvement;
- leveraging technology; and
- best practice processes.

Mr Peter Becker, Student Member on Council, provided a report on student activities and issues, noting the success of the recent USQ Engineering Project Conference and the recent Toowoomba Graduations.

A report on the key initiatives and activities of Academic Board was provided to Council. A major initiative is the data 'dashboard' being developed to allow greater cohort analysis and better understanding of progression, retention, and attrition rates. Development of the dashboard is in direct response to USQ's TEQSA re-registration Condition and is expected to facilitate better engagement by Academic Board members in discussions on academic governance matters. The TEQSA re-registration Condition is a standing agenda item for each Academic Board meeting.

The TEQSA re-registration Condition is also a standing item on each Council agenda to ensure that Council can demonstrate its commitment to meeting the requirements of the Condition and providing the necessary oversight particularly in regard to academic governance, risk management and the effectiveness of its delegations.

Council also received a Risk Management Report and the Annual University Safety and Wellbeing Report for the period 1 July 2017 to 30 June 2018.

RESOLUTIONS PASSED

Council approved the following:

- August 2018 Financial Statements;
- Amendments to the Financial Delegations Schedule;
- Updated USQ Charter of University Governance; and
- Updated Terms of Reference for-
    - Audit and Risk Committee
    - Finance and Facilities Committee
    - Chancellor's Committee
    - Remuneration Sub-Committee.