The University of Southern Queensland

Course Specification

Description: Leadership Development

Subject Cat-Nbr Class Term Mode Units Campus
MGT 8038 24309 2, 2003 WEB 1.00 TWMBA

Academic Group: FOBUS
Academic Org: FOB003
HECS Band: 2
ASCED Code: 080307

STAFFING
Examiner: Ben Swanepoel
Moderator: Bruce Millett

SYNOPSIS
This course is designed to allow current business leaders to reflect on the topic of leadership in a systemic way by developing a framework and strategy for leadership development across a number of different contexts. The challenge of developing such a strategy will require students to ask not only what is required of a leader but what is required of leadership at all levels of an organisation facing different demands and environments. Students are expected to define what the organisational requirements are for leadership rather than the requirements for particular individuals. Students will then have to identify a range of developmental options before developing a coherent and defensible organisational strategy based on sound evidence and consultation.

OBJECTIVES
On successful completion of this course, students will be able to:

- define the requirements for leadership across the entire organisation;
- identify the development options available to organisations; and
- develop a strategy appropriate to a specific as well as to contrasting organisational contexts.

TOPICS

<table>
<thead>
<tr>
<th>Description</th>
<th>Weighting (%)</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Leadership Development Issues</td>
<td>25.00</td>
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<tr>
<td>2. Leadership Competencies</td>
<td>25.00</td>
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<tr>
<td>3. Developing Leaders</td>
<td>50.00</td>
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TEXT and MATERIALS required to be PURCHASED or ACCESSED:

Books can be ordered by fax or telephone. For costs and further details use the 'Book Search' facility at http://bookshop.usq.edu.au by entering the author or title of the text.


STUDENT WORKLOAD REQUIREMENTS

<table>
<thead>
<tr>
<th>ACTIVITY</th>
<th>HOURS</th>
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<tbody>
<tr>
<td>Assessment</td>
<td>50</td>
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<tr>
<td>Directed Study</td>
<td>80</td>
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<tr>
<td>Private Study</td>
<td>35</td>
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ASSESSMENT DETAILS

<table>
<thead>
<tr>
<th>Description</th>
<th>Marks Out of</th>
<th>Wtg(%)</th>
<th>Required</th>
<th>Due Date</th>
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<tbody>
<tr>
<td>ASSIGNMENT 1</td>
<td>25.00</td>
<td>25.00</td>
<td>Y</td>
<td>18 Aug 2003</td>
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<tr>
<td>ASSIGNMENT 2</td>
<td>25.00</td>
<td>25.00</td>
<td>Y</td>
<td>15 Sep 2003</td>
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<td>ASSIGNMENT 3</td>
<td>50.00</td>
<td>50.00</td>
<td>Y</td>
<td>03 Nov 2003</td>
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</table>

IMPORTANT ASSESSMENT INFORMATION

1 Attendance requirements:
   There are no attendance requirements for this course. However, it is the students' responsibility to study all material provided to them or required to be accessed by them to maximise their chance of meeting the objectives of the course and to be informed of course-related activities and administration.

2 Requirements for students to complete each assessment item satisfactorily:
   To complete each of the assignments satisfactorily, students must obtain at least 50% of the marks available for each assignment.

3 Penalties for late submission of required work:
   If students submit assignments after the due date without prior approval then a penalty of 20% of the total marks available for the assignment will apply for each working day late.

4 Requirements for student to be awarded a passing grade in the course:
   To be assured of receiving a passing grade a student must achieve at least 50% in each of the summative assessments and at least 50% of the available weighted marks for the summative assessment items.

5 Method used to combine assessment results to attain final grade:
   The final grades for students will be assigned on the basis of the weighted aggregate of the marks obtained for each of the summative assessment items in the course.

6 Examination information:
There is no examination in this course.

7 Examination period when Deferred/Supplementary examinations will be held:
   Not applicable.

8 University Regulations:
   Students should read USQ Regulations 5.1 Definitions, 5.6 Assessment, and 5.10
   Academic Misconduct for further information and to avoid actions which might
   contravene University Regulations. These regulations can be found at the URL:
   http://www.usq.edu.au/SECARIAT/calendar/Part5/ or in the printed version of the
   current USQ Handbook. Students should also read The Guide to Policies and
   Procedures of the Faculty which can be found at the URL:
   http://www.usq.edu.au/handbook/2003/title663.html or in the printed version of
   the current USQ Handbook.

ASSESSMENT NOTES

1 Assignments: (i) The due date for an assignment is the date by which a student
   must despatch the assignment to the USQ. The onus is on the student to provide
   proof of the despatch date, if requested by the Examiner. (ii) Students must retain
   a copy of each item submitted for assessment. This must be produced within 24
   hours if required by the Examiner. (iii) The Examiner may grant an extension of
   the due date of an assignment in extenuating circumstances. Students may apply
   for an assignment extension by personally contacting the Examiner at least two
   weeks before the due date. Such applications should be in writing and include
   supporting documentary evidence. The authority for granting extensions rests with
   the Examiner.