Description: Contemporary Nursing Issues

<table>
<thead>
<tr>
<th>Subject</th>
<th>Cat-nbr</th>
<th>Class</th>
<th>Term</th>
<th>Mode</th>
<th>Units</th>
<th>Campus</th>
</tr>
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<tbody>
<tr>
<td>NUR</td>
<td>3250</td>
<td>31013</td>
<td>1, 2004</td>
<td>EXT</td>
<td>1.00</td>
<td>TWMBA</td>
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Academic group: FOSCI
Academic org: FOS004
Student contribution band: 1
ASCED code: 060301

STAFFING
Examiner: Joachim Ferrer
Moderator: Roslyn Reilly

REQUISITES
Pre-requisite: Students must be enrolled in Program: BNPO

RATIONALE
Nurses require knowledge of contemporary issues such as law, ethics, leadership and management to be able to fulfil their professional role in rapidly changing health care systems.

SYNOPSIS
This course introduces nurses to leadership and management issues and builds on their knowledge of legal and ethical issues relevant to their country of employment. Students will require access to e-mail and the internet access to USQConnect for this course.

OBJECTIVES
On completion of this course students will be able to:

- demonstrate knowledge of the legal and ethical issues, codes & structures relevant to their country of employment;
- identify the major management and leadership theories and its application to the workplace;
- discuss and be able to apply the legal implications of contracts of employment and Worker's Compensation;
- apply the principles of their country's laws specifically to abortion, surrogacy, drug offences and sexual assault cases;
• discuss the nurses' role in coronial inquiries, documentation of wills, advanced health directives and enduring power of attorney;
• discuss the allocation of health resources from an ethical position;
• analyse nursing's responses to changes in health care systems, both in terms of changes in consumer needs and in models of health care;
• outline the duties of the Health Rights Commission or equivalent in their country of employment.

TOPICS

<table>
<thead>
<tr>
<th>Description</th>
<th>Weighting (%)</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. LEGAL ISSUES: Law of employment - Master/servant relationships;</td>
<td>33.00</td>
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<tr>
<td>independent contractor, workers' compensation and industrial law. Law of</td>
<td></td>
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<tr>
<td>Succession - Wills. Coronial Law - Coroner's Act, Transplant of organs</td>
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<td>and Nurses Act. Health Act - Child care and protection, advanced health</td>
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<td>directives and enduring power of attorney. Criminal Law - Abortion,</td>
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<tr>
<td>surrogacy, Drugs Misuse Act. Sexual Assault.</td>
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<tr>
<td>2. ETHICAL ISSUES: Ethical theories, Ethical principles, Ethical decision</td>
<td>33.00</td>
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<td>making in nursing.</td>
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<tr>
<td>3. LEADERSHIP AND MANAGEMENT ISSUES: Nursing Management and its Challenges,</td>
<td>34.00</td>
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<tr>
<td>Management Theory &amp; Practice, Nursing Leadership and its Challenges,</td>
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TEXT and MATERIALS required to be PURCHASED or ACCESSED:

ALL textbooks and materials are available for purchase from USQ BOOKSHOP (unless otherwise stated). Orders may be placed via secure internet, free fax 1800642453, phone 07 46312742 (within Australia), or mail. Overseas students should fax +61 7 46311743, or phone +61 7 46312742. For costs, further details, and internet ordering, use the 'Textbook Search' facility at http://bookshop.usq.edu.au click 'Semester', then enter your 'Course Code' (no spaces).

REFERENCE MATERIALS:

Reference materials are materials that, if accessed by students, may improve their knowledge and understanding of the material in the course and enrich their learning experience.


STUDENT WORKLOAD REQUIREMENTS:

<table>
<thead>
<tr>
<th>ACTIVITY</th>
<th>HOURS</th>
</tr>
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<tbody>
<tr>
<td>Assessment</td>
<td>15.00</td>
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<tr>
<td>Directed Study</td>
<td>130.00</td>
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<tr>
<td>Private Study</td>
<td>30.00</td>
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</table>

ASSESSMENT DETAILS

<table>
<thead>
<tr>
<th>Description</th>
<th>Marks out of</th>
<th>Wtg(%)</th>
<th>Due date</th>
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<tbody>
<tr>
<td>ASSIGNMENT</td>
<td>40.00</td>
<td>40.00</td>
<td>30 Apr 2004</td>
</tr>
<tr>
<td>3 HR CLOSED EXAMINATION</td>
<td>60.00</td>
<td>60.00</td>
<td>END S1</td>
</tr>
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NOTES:

1. Examination dates will be available during the Semester. Please refer to the Examination Timetable when available.

IMPORTANT ASSESSMENT INFORMATION

1. Attendance requirements:
   There are no attendance requirements for this course. However, it is the students' responsibility to study all material provided to them or required to be accessed by them to maximise their chance of meeting the objectives of the course and to be informed of course-related activities and administration.

2. Requirements for students to complete each assessment item satisfactorily:
To complete the assignment satisfactorily, students must obtain at least 50% of the marks available for the assignment. To complete the examination satisfactorily, students must obtain at least 50% of the marks available for the examination.

3 Penalties for late submission of required work:
If students submit assignments after the due date without prior approval then a penalty of 10% of the total marks available for the assignment will apply for each working day late.

4 Requirements for student to be awarded a passing grade in the course:
To be assured of a passing grade, students must demonstrate, via the summative assessment items, that they have achieved the required minimum standards in relation to the objectives of the course by satisfactorily completing all summative assessment items (the examination and assignment).

5 Method used to combine assessment results to attain final grade:
The final grades for students will be assigned on the basis of the aggregate of the weighted marks obtained for each of the summative assessment items in the course.

6 Examination information:
Candidates are allowed to bring only writing and drawing instruments into the closed examination.

7 Examination period when Deferred/Supplementary examinations will be held:
Any Deferred or Supplementary examinations for this course will be held during the examination period at the end of the semester of the next offering of this course.

8 University Regulations:
Students should read USQ Regulations 5.1 Definitions, 5.6. Assessment, and 5.10 Academic Misconduct for further information and to avoid actions which might contravene University Regulations. These regulations can be found at the URL http://www.usq.edu.au/corporateservices/calendar/part5.htm or in the current USQ Handbook.

ASSESSMENT NOTES

9 The due date for an assignment is the date by which a student must despatch the assignment to the USQ. The onus is on the student to provide proof of the despatch date, if requested by the Examiner.

10 Students must retain a copy of each item submitted for assessment. If requested, students will be required to provide a copy of assignments submitted for assessment purposes. Such copies should be despatched to USQ within 24 hours of receipt of a request to do so from the Examiner.

11 The examiner may grant an extension of the due date of an assignment in extenuating circumstances.

12 The Faculty will normally only accept assessments that have been written, typed or printed on paper-based media.

13 The Faculty will NOT accept submission of assignments by facsimile.

14 Students who have undertaken all of the required assessments in the course but who have failed to meet some of the specified objectives of the course within the normally prescribed time may be awarded the temporary grade: IM (Incomplete - Make up). An IM grade will only be awarded when, in the opinion of the examiner,
a student will be able to achieve the remaining objectives of the course after a period of non directed personal study.

15 Students who, for medical, family/personal, or employment-related reasons, are unable to complete an assignment or to sit for an examination at the scheduled time may apply to defer an assessment in a course. Such a request must be accompanied by appropriate supporting documentation. One of the following temporary grades may be awarded IDS (Incomplete - Deferred Examination; IDM (Incomplete Deferred Make-up); IDB (Incomplete - Both Deferred Examination and Deferred Make-up).

16 Students will require access to e-mail and the internet access to USQConnect for this course.