University of Southern Queensland

Course specification

**Description: Human Resource Strategies for Innovation**

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<th>Subject</th>
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**Academic group:** FOEDU  
**Academic org:** FOE003  
**Student contribution band:** National Priority Teaching  
**ASCED code:** 070303

**STAFFING**

This information will be available from 12-02-2005

**RATIONALE**

There has been extensive writing regarding the nature of schools in the knowledge age. Educational organisations operate in an increasingly demanding and complex environment of change. Commentators are suggesting that schools adopt a strategy based on innovation to navigate the shifting sands of continuous change. Given the changing nature of work within schools in the 21st Century, it is vital for post-industrial organisations to build capacity for innovation. This course will investigate the emerging trends and theories in human resource management that align human resources with a strategy based upon innovation.

**SYNOPSIS**

This course will provide an introduction to human resource management theory as a basis from which students can explore their organisation's capacity for innovation. Students will analyse their organisation using concepts such as performance management, learning organisations, employee participation, culture and change management. The course materials emphasise the ideas and processes for facilitating innovation within education, but are easily transferable to other organisational contexts.

**OBJECTIVES**

This information will be available from 12-02-2005
TOPICS
This information will be available from 12-02-2005

TEXT and MATERIALS required to be PURCHASED or ACCESSED:
This information will be available from 12-02-2005

REFERENCE MATERIALS:
This information will be available from 12-02-2005

STUDENT WORKLOAD REQUIREMENTS:
This information will be available from 12-02-2005

ASSESSMENT DETAILS
This information will be available from 12-02-2005

IMPORTANT ASSESSMENT INFORMATION
This information will be available from 12-02-2005

ASSESSMENT NOTES
This information will be available from 12-02-2005

OTHER REQUIREMENTS
This information will be available from 12-02-2005