Description: Management in Health Care Practice

Subject: ANP
Cat-nbr: 8003
Class: 62318
Term: 1, 2007
Mode: EXT
Units: 1.00
Campus: Toowoomba

Academic group: FOSCI
Academic org: FOS004
Student contribution band: National Priority Nursing
ASCED code: 060399

STAFFING
Examiner: Cheryl Perrin
Moderator: Roslyn Reilly

REQUISITES
Pre-requisite: Students must be enrolled in one of the following programs: PCNP or MNRS or MNRH or PDEV

RATIONALE
Healthcare professionals in specialist and/or advanced practice positions are integral to the quality leadership and management of health care and health care facilities. It is important that they have knowledge of the leadership and management strategies and techniques needed to achieve effective healthcare outcomes.

SYNOPSIS
This Masters level course provides healthcare professionals with the opportunity to reflect on the leadership and management aspects of their role and apply theoretical knowledge to the realities of leadership and management practice in health care.

OBJECTIVES
On successful completion of this course students will be able to:

1. critically examine leadership, management and organisational theories and their application to healthcare practice (Essays and Learning Outline);
2. evaluate management policies and practices and recommend areas for improvement and change within their organisation in the areas of resource management, provision of healthcare services, and change management (Essays and Learning Outline);
3. Develop their own style of management relevant to their area of healthcare practice (Essays and Learning Outline).
TOPICS

<table>
<thead>
<tr>
<th>Description</th>
<th>Weighting (%)</th>
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</thead>
<tbody>
<tr>
<td>1. Leadership and Management Theories and their application to advanced nursing practice.</td>
<td>25.00</td>
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<tr>
<td>2. Organisational Theories and their application to the context of advanced nursing practice.</td>
<td>25.00</td>
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<tr>
<td>3. Resource management including human resource planning, cultural diversity, care delivery strategies, and information management.</td>
<td>25.00</td>
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<tr>
<td>4. Change management including Change Theories, implementing planned change, and dealing with conflict.</td>
<td>25.00</td>
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TEXT and MATERIALS required to be PURCHASED or ACCESSED

ALL textbooks and materials are available for purchase from USQ BOOKSHOP (unless otherwise stated). Orders may be placed via secure internet, free fax 1800642453, phone 07 46312742 (within Australia), or mail. Overseas students should fax +61 7 46311743, or phone +61 7 46312742. For costs, further details, and internet ordering, use the 'Textbook Search' facility at http://bookshop.usq.edu.au click 'Semester', then enter your 'Course Code' (no spaces).


REFERENCE MATERIALS

Reference materials are materials that, if accessed by students, may improve their knowledge and understanding of the material in the course and enrich their learning experience.

STUDENT WORKLOAD REQUIREMENTS

<table>
<thead>
<tr>
<th>ACTIVITY</th>
<th>HOURS</th>
</tr>
</thead>
<tbody>
<tr>
<td>Directed Study</td>
<td>50.00</td>
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<tr>
<td>Private Study</td>
<td>120.00</td>
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</table>

ASSESSMENT DETAILS

<table>
<thead>
<tr>
<th>Description</th>
<th>Marks out of</th>
<th>Wtg(%)</th>
<th>Due date</th>
</tr>
</thead>
<tbody>
<tr>
<td>LEARNING OUTLINE</td>
<td>10.00</td>
<td>10.00</td>
<td>23 Mar 2007</td>
</tr>
<tr>
<td>1500 - 2000 ESSAY</td>
<td>40.00</td>
<td>40.00</td>
<td>27 Apr 2007</td>
</tr>
<tr>
<td>2500 - 3000 ESSAY</td>
<td>50.00</td>
<td>50.00</td>
<td>15 Jun 2007</td>
</tr>
</tbody>
</table>
IMPORTANT ASSESSMENT INFORMATION

1 Attendance requirements:
   There are no attendance requirements for this course. However, it is the students' responsibility to study all material provided to them or required to be accessed by them to maximise their chance of meeting the objectives of the course and to be informed of course-related activities and administration.

2 Requirements for students to complete each assessment item satisfactorily:
   To complete each of the assessment items satisfactorily, students must obtain at least 40% of the marks available for items 1 & 2 and 50% for item 3.

3 Penalties for late submission of required work:
   If students submit assignments after the due date without prior approval then a penalty of 20% of the total marks gained by the student for the assignment will apply for each working day late.

4 Requirements for student to be awarded a passing grade in the course:
   Final grades for students will be determined by the addition of the marks obtained for each assessment item weighted as in the assessment details.

5 Method used to combine assessment results to attain final grade:
   The final grades for students will be assigned on the basis of the weighted aggregate of the marks obtained for each of the summative assessment items in the course.

6 Examination information:
   There is no examination in this course.

7 Examination period when Deferred/Supplementary examinations will be held:
   There will be no Deferred or Supplementary examinations in this course.

8 University Regulations:
   Students should read USQ Regulations 5.1 Definitions, 5.6. Assessment, and 5.10 Academic Misconduct for further information and to avoid actions which might contravene University Regulations. These regulations can be found at the URL http://www.usq.edu.au/corporateservices/calendar/part5.htm or in the current USQ Handbook.

ASSESSMENT NOTES

9 The due date for an assignment is the date by which a student must despatch the assignment to the USQ. The onus is on the student to provide proof of the despatch date, if requested by the Examiner.